



उत्तर मध्य रेलवे
NORTH CENTRAL RAILWAY

मुख्य प्रशासनिक अधिकारी/निर्माण
Chief Administrative Officer/Construction
एच-ब्लॉक, भागीरथी बिल्डिंग, सूबेदारगंज, प्रयागराज-015
H-Block, Bhagirathi Building, Subedarganj, Prayagraj-015

No. 136-E/Dy. CPO/C/Re-engagement/Group-C/Pt-II

dated 30.06.2025

Notification

Sub: Re-engagement of retired staff against vacant posts on contractual basis in Civil, Electrical, S&T and OPTG Departments of Construction Organization/NCR- Reg.

Ref: Railway Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 and 31.12.2024.

Option is hereby called from willing retired Rly staff for re-engagement in exigencies of services in Construction Organization of N.C. Railway with following terms & conditions given in as below;

1. Non-gazetted Railway staff retired in Pay Level-01 to Pay Level-09 may be considered for re-engagement against vacancy in the same substantive pay-level held by him/her at the time of retirement.
2. Medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.
3. Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety staff (LARSGESS)/Removed/Dismissed/Compulsory retired.
4. Suitability/competency of the staff will be adjudged by a committee.
5. Re-engaged employees should be free from DAR/Vigilance cases.
6. Re-engagement shall be up to Maximum 65 years.
7. Remunerations, allowances and leave of re-engaged retired staff will be as per guideline issued by Rly Board & OM No.F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:
 - a. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
 - b. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
 - c. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
 - d. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed.
8. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.
9. Re-engaged staff will be discharged immediately on joining of selected candidates from RRBs.
10. Re-engaged staff shall not be made in charge of the Unit re-engaged staff shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officer.
11. Only employees of Railways who have retired due to superannuation and is from the same category and same department for which notification is issued are eligible to apply.
12. The selected applicant can be posted at any station of Construction Organization/NCR.
13. The re-engaged employees shall execute an agreement to abide by all the terms and conditions of the re-engagement.

Contd....

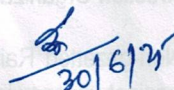
14. The administration is at liberty to terminate the services of the re-engaged employees even before completion of his term in case their work/conduct is found unsatisfactory by giving a notice of 7 days. The re-engaged retired staff should give a notice of 7 days before discontinuing his services.
15. These posts are proposed to be filled by retired Railway employees as given in **Annexure-'A'**.

How to apply:

The eligible and willing Railway Non-Gazetted staff (from Level-01 to Level-09) should apply on prescribed format (enclosed as Annexure- 'B') and submit the same along with required documents viz. Self-attested (i) photocopy of P.P.O. (ii) Service Certificates (iii) Pension Identity Card and (iv) 02 copies of recent passport size photograph so as to reach to CAO/C Office, Hall No. 02, H-Block, Bhagirathi Building, Subedarganj, North Central Railway, Prayagraj-211015 (UP) **latest by 21 July 2025.**

The notification is also available on NCR's website <http://ncr.indianrailways.gov.in>.

- DA:** 1. Annexure 'A'
2. Application Proforma 'B'


(Iftikhar Ahmad Khan)
SPO/Const.
For CAO/C/NCR

Copy to:

1. Secy. to CAO/C - for kind Information to CAO/C/NCR.
2. PS-I to PCPO - for kind Information to PCPO/NCR.
3. CE/C/HQ - for kind information.
4. CE/C/North - for kind information.
5. CEE/C - for kind Information and necessary action.
6. CSTE/C - for kind information and necessary action.
7. DRMs: PRYJ, JHS & AGC - for wide publicity of this notification. May also ensure display of notification on Notice Board of their Offices and Stations.
8. Dy. COM/C - for kind information and necessary action.
9. CMIT/HQ - for uploading of Notification on NCR's website.

Annexure 'A'

Posts proposed for re-engagement in Construction Organisation/NCR

(Notification No. 136E/Dy. CPO/C/Re-engagement/Gr. C/Pt.-II dated 30.06.2025)

Civil Engineering			S&T		
Designation	Pay Level	Vacancies	Designation	Pay Level	Vacancies
SSE_Works	7 to 9	29	SSE_Sig.	7 to 8	3
SSE_P. Way	8 to 9	14	SSE_Tele	8 to 8	2
SSE_D&D	9 to 9	5	JE_Sig.	6	2
JE_Works	6	6	Tech-I_Sig.	5	6
JE_P.Way		4	Tech-II_Sig.	4	1
JE_D&D		5	Tech_III_Sig.	2	2
Steno	6	1	Tech_I_Tele	5	2
Ch. OS	7	4	Helper	1	12
OS	6	1	Total		30
Trackman-II & III	2, 3 & 4	44	Electrical Engineering		
Trackman-IV	1	9	Designation	Pay Level	Vacancies
General Assistant	1	42	SSE	7 to 9	4
Total		164	JE	6	1
			Ch. OS	7	3
			OS	6	3
			Sr. Clerk	5	1
			Sr. Technician	6	1
OPTG			Technician-I	5	4
Designation	Pay Level	Vacancies	Technician-II	4	6
WMI	7	1	Technician-III	2	2
OS	6	1	Helper	1	10
GA Pointsman	1 to 2	2	Total		35
Total		4			

[Signature]
30/06/25
CS&WI/Const.

[Signature]
30/6/25
SPO/Const.
For CAO/C/NCR

Application for Re-engagement in Construction Organization of North Central Railway

(Notification No. -136E/Dy. CPO/C/Re-engagement/Gr.C/Pt-II dated 30.06.2025)

To,

Chief Administrative Officer/Const.
North Central Railway, Prayagraj-211015.

I, hereby apply for re-engagement as (Name of Post) in unit..... (Name of Unit) Department of Civil/Electrical/S&T/OPTG in Construction Organization/NCR on monthly remuneration basis, on terms and conditions mentioned in the said notification. My service particulars are as below;

1.	Name (in Capital letter)												
2.	Father's Name												
3.	Date of Birth	D	D	-	M	M	-	Y	Y	Y	Y		
4.	Date of retirement	D	D	-	M	M	-	Y	Y	Y	Y		
5.	Completion of 65 year age	D	D	-	M	M	-	Y	Y	Y	Y		
6.	Designation at the time of retirement												
7.	GP/Level (as regular promotion)												
8.	GP/Level (as MACP) if yes												
9.	Last Pay Drawn												
10.	Where from retired	1. Division..... 2. Unit (If Construction) 3. Department.....											
11.	Retirement on (Please Tick mark in appropriate box)	1. Superannuation <input type="checkbox"/> 2. VRS <input type="checkbox"/> 3. LARSGESS <input type="checkbox"/> 4. any other retirement (specify) <input type="checkbox"/>											
12.	PPO No. & date												
13.	Enclosure (Copy attached): (Please Tick mark in appropriate box)	Yes No a. Service Certificate <input type="checkbox"/> <input type="checkbox"/> b. Pension Identity Card <input type="checkbox"/> <input type="checkbox"/> c. Pension Payment Order <input type="checkbox"/> <input type="checkbox"/>											
14.	Mobile Number												
15.	Aadhar card No.												
16.	Full Address for correspondence (With Pin code)												

I declare that the information furnished above is true to the best of my knowledge and I am liable for punitive action if found false/incorrect. I also declare that I have gone through the terms and conditions stipulated in the Notification and I shall be abiding by them.

Affix recent passport
size color photograph
with signature across
the photo

Signature of the Applicant

Name:

Place:

Date: